

Beckley VA Medical Center Nurse Residency Program

Are you a newly graduated Registered Nurse with a Baccalaureate Degree?

VA Beckley Health Care System is a great place to begin your career!

This 12 Month long Post-Baccalaureate Nurse Residency Program (PBNR) sets the career direction for new graduate nurses. The residency program offers exceptional opportunities to learn and advance your career alongside professionals, bridging the gap between the classroom and real-life nursing practice. Beckley VAMC celebrates the hard work and commitment you've made to your education, and we're dedicated to supporting you as you transition into a leader in the field. You will practice collaboratively in an interprofessional model and gain an integrated perspective of nursing leadership in the VA healthcare system and participate in Veteran-centered environment to care for **those who have served us**.

The twelve-month curriculum has been designed to help you:

- Transition from advanced beginner to competent professional nurse in the clinical environment
- Develop effective clinical decision-making skills and clinical judgment.
- Demonstrate clinical nursing leadership skills at the point of care and continuum of care across the entire health care system.
- Identify career goals and develop a professional development plan to help you reach those goals with mentors.
- Develop the skills to incorporate research-based evidence into practice.
- Receive Annual stipend and benefits during residency.

• **Applicant Requirements:**

- Be a US citizen
- Graduate from a CCNE or ACEN accredited program with a BSN or MSN
- Be a licensed RN by July 31 for August program start date of August 9, 2021(program may start early if all selectees have passed NCLEX prior to July 31st)
- Must pass pre-employment medical exam and drug testing
- Must be able to complete and commit to the one- year RN Residency Program

Questions? Please email Deborah.Murdock@va.gov or Tara.Honaker@va.gov

- Link for application and requirements: [W:\Education\RN Residency 2021-2022\Post Baccalaureate Nurse Residency Program Application Packet 2021-2022.docx](#)