

**Application deadline:** Application materials due by March 20, 2021 - applications submitted after March 20, 2021 may be considered, based on available openings.

**Interviews:** Qualified candidates will be scheduled for an interview

**Proof of RN license:** Must be licensed by July 31, 2021

**Tentative program start date:** Week of August 9, 2021

**Program overview:** As a nurse resident, you will experience multiple clinical settings at the VA Beckley Health Care System. Your year will be similar to a fellowship – you will gain significant work experience, training and skill development opportunities that are not typically available to someone starting out in an entry-level nursing position. Nurse residents are considered trainees and there is no commitment for continued employment after the completion of the year-long program. After a successful residency, we do hope that you will find your calling to care for Veterans within the VA Beckley Health Care System!

### **Benefits of the VA Nurse Residency:**

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- Focused clinical tracks – Oncology Care, Surgical Services (OR), Mental Health, Ambulatory/Primary Care, Inpatient Surgical Unit, & Inpatient Medicine Unit
- Diverse clinical experiences based on clinical track and interests of resident. Ranging from settings in acute care, mental health, rehab and skilled care, primary and specialty care, care coordination and navigation and more!
- Accrue sick and personal leave
- 10 paid Federal holidays off/year
- Earn an annual stipend (amount is in alignment to other national VA residency/fellowship programs).

**Applicant Criteria:** • Graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN)

- Be a licensed RN by July 31, 2021 OR
- Be a licensed RN for less than one-year post graduation from your nursing program and have no RN position work experience
- Submission of required application packet
- Minimum cumulative GPA of 3.0 from your nursing program
- Be a U.S. Citizen and meet standards for on-boarding, described below

- Commit to completing the 1-year RN residency program.

### **Application Packet requirements:**

- Completed Application for Health Professions Trainees, VA Form 10-2850D  
<https://www.va.gov/vaforms/medical/pdf/vha-10-2850d-fill.pdf>
- Completed OF-306 [https://www.opm.gov/forms/pdf\\_fill/of0306.pdf](https://www.opm.gov/forms/pdf_fill/of0306.pdf)
- Copy of official transcript (show date degree conferred and cumulative GPA of 3.0). If pending confirmation of degree, an unofficial transcript can be submitted initially
- Copy of RN license or NCLEX authorization letter with plan or testing appointment\*
- Cover letter (1-2 pages), including: Why you want this opportunity, why you desire to work with the Veteran population, your top 2 clinical tracks of interest (see below), briefly describing your interest (and experience) in each area.
- Clinical tracks of interest (subject to change): Oncology Care – extended time in inpatient Hospice unit and inpatient oncology medical unit , Surgical Services (OR) – extended time in Operating Room, circulating and scrubbing, Mental Health – extended time in acute inpatient mental health unit, Ambulatory/Primary Care – extended time working with Patient Aligned Care Team (PACT) in outpatient primary care setting, Inpatient Medicine Unit (includes telemetry) – extended time working on a medical inpatient unit
- Resume (include clinical experience from nursing program; special training/education, previous work experience, etc.)
- Professional letters of reference (minimum of three letters of recommendations) At least two from faculty members, speaking to your academic and clinical performance. At least one from a supervisor/leader who can speak to your work performance.

**Additional onboarding requirements\*\*** will be requested after initial review of qualifications, these include: Proof of TB screening, Hep B vaccination or waiver, Proof of current flu vaccination, Proof of health exam, health satisfactory to perform duties of training program

### **Submit application packets:**

In person: Beckley VA Medical Center, 200 Veterans Ave Beckley WV 25801 BLDG. 6. Education Dept. (will be required to complete Covid screening when visiting the facility).

By mail: ATTN: Tara Honaker (Education Dept.) 200 Veterans Ave Beckley WV 25801

**Questions?** Email [Tara.Honaker@va.gov](mailto:Tara.Honaker@va.gov) or [Deborah.Murdock@va.gov](mailto:Deborah.Murdock@va.gov) \*If you are graduating after the June submission deadline (but will be licensed by July 31), submit a letter from your school verifying enrollment and tentative graduation date. \*\*Note: additional documents may be required by VA Human Resources at time of appointment.